

Pop Warner Little Scholars, Inc.

2023 Official Volunteer Application (Complete BOTH Pages) Do NOT use forms from previous years.

PLEASE NOTE: A copy of a valid government-issued photo identification must be attached to this application.

Legal Name: _____ Date: _____

Prior/Maiden Names or Aliases: _____

Address: _____

Telephone: _____ Email: _____

City: _____ State: _____ Zip: _____

Mailing Address (if different): _____

Previous states resided in the past 5 years: _____

Date of Birth: _____
(mm/dd/yyyy)

Social Security Number: _____

Occupation: _____

Employer: _____

Address: _____

Do you have a valid driver's license? YES _____ NO _____

Driver's License#: _____ State: _____

Special professional training, skills, hobbies: _____

Community affiliations (Clubs, Service Organizations, etc.): _____

Previous/current volunteer experience (e.g. baseball/softball and years): _____

Do you have children? Yes _____ No _____

If yes, at what level? _____

Special Certification (i.e. CPR, Medical, etc.): _____

Have you ever been charged or convicted of a felony? YES _____ NO _____

If yes, provide your current legal status (parole, etc.) _____

Have you ever been convicted of **any** crime involving or against a minor?

YES _____ NO _____

Have you ever plead guilty to, been convicted of or involved with any other type of crime?

YES _____ NO _____

Have you ever been refused participation in any other youth programs?

YES _____ NO _____

If YES to ANY of the above, explain:

In which of the following would you like to participate? ("X") one or more.)

League Official _____ Head Coach: _____ Board Member: _____

Team Mom: _____ Coach Trainee: _____ Trainer: _____

Other: _____

Association Name: _____

Equipment Manager: _____ Assist. Coach: _____

Student Demo: _____

Privacy Policy: Your privacy is important to us. PWLS does not sell or release contact information to any non-affiliated organization. However, Pop Warner and its partners may contact you with essential program information as well as special offers and promotions. Please be advised that partners are not permitted to retain your information for non-Pop Warner use unless you specifically grant them permission. Please contact the PWLS National Office in writing for opt out information.

Pop Warner Little Scholars, Inc.
2023 Official Volunteer Application (Complete BOTH Pages) Do NOT use forms from previous years.

Please provide three personal references

Name:

Nature of Relationship:

Phone #:

I hereby attest that all information provided on this application is true and complete. If I am accepted as a volunteer, Pop Warner may end the relationship immediately if I have made any false statements or material misrepresentations. As a condition of volunteering, I hereby grant permission for Pop Warner to conduct a background check on me, which may include a review of database records including but not limited to sex offender registries, child abuse and criminal history records, in compliance with Pop Warner's child protection policy. I understand and agree that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability Pop Warner Little Scholars, Incorporated, its affiliated leagues and associations, the officers, employees and volunteers thereof, and/or any other person or organization that may provide such information.

I also understand that, regardless of previous appointments, Pop Warner is not obligated to appoint me to a volunteer position. I understand that, prior to the expiration of my term, I am subject to suspension by the President and removal by the Board of Directors for any and all violations of Pop Warner policies or principles. Furthermore, I hereby attest that all contact information provided herein is up to date and I hereby grant Pop Warner Little Scholars, Inc. and its partners permission to utilize such contact information for communications and promotions during my tenure as a volunteer.

Binding Arbitration Policy:

If appointed, I hereby understand and agree that any and all civil disputes by and between myself, Pop Warner and any and all affiliated parties will be subject to binding arbitration in the locale of the Pop Warner Little Scholars, Inc. National Office in Langhorne, PA in accordance with Pennsylvania law under the guidelines and rules of the American Arbitration Association. I hereby agree that this binding arbitration shall be in lieu of any litigation by and between myself, Pop Warner and any and all affiliated parties. If any portion of this application shall be deemed unenforceable or invalid, this arbitration agreement shall still remain in full force and effect.

Applicant Signature

Date

Applicant Name (Print or Type) _____

NOTE: Pop Warner Little Scholars, Inc. will not discriminate against any person on the basis of race, creed, color, national origin, marital status, gender, sexual orientation or disability.

For Local Use Only. Below please print the **legal name** of the individual who performed the background check on the applicant and name of the local organization.

Background check completed by Association officer: _____

or

Background check completed by League officer: _____

or

completed by: _____

Date Completed: _____

System(s) used for background check (minimum of one must have "X"):

Online multistate database: _____
(Sterling Volunteers)

State/Federal Criminal History Records: _____

FEDERAL Sex Offender Registry _____

Other (please explain): _____

****NOTE:** A State Sex Offender Registry check alone is NOT sufficient to comply with Article 21 and MUST be supplemented by one or more of the above.

LEAGUES: You must maintain copies of background check results at the league level for the duration of the volunteer's service.

Coaches Code of Conduct

As a coach in Southern Connecticut Pop Warner, I understand that there are certain rules and conduct standards that I must follow at all times. I understand my failure to abide by these rules and standards may result in my suspension or dismissal from Pop Warner.

As a coach I have read and accepted Pop Warner's coaches' code of conduct.

- I will accept the decision of referees and judges as final
- I will refrain from the use of profanity towards any participant
- I will not tolerate the use of profanity whether it is toward a coach, player, opponent, or league official.
- I will accept the decisions of my Board and be their spokesperson to my team and parents.
- I will notify my Board of any potential coach/participant or coach/participant altercations which could be harmful to the League.
- I will refrain from smoking or use of alcohol around practice or game fields. I understand my violation may result in fine or suspension of my duties.
 - I will not tolerate the use of alcohol or anyone under the influence of alcohol around participants.
- I will attend all required coaching clinics
- I will appoint a coach to assist the opponent's record keeper with Mandatory Play. • I recognize that my main duties are coaching and not administrative, but I will ensure that parents are aware of messages from the Board and that all appropriate paperwork has been received.
- I understand and accept that no player should be allowed to participate in practice, scrimmage, or game sessions without proper equipment or appropriate medical clearance. • I will not use my authority as a coach to allow a participant to have special treatment, whether related to myself, other coaches, or personal friends.
 - I have reviewed and understand all the rules and regulations for SCPW.
 - I will not tolerate any degradation of teammates, officials or opponents.
- I will designate one of my coaches to work with late arrivals to ensure steady progress towards joining the main team.
- I will review with participants and send home a copy of specific team rules.

I, _____ accept the above rules as written and will do my best to abide by them Signed

(Coach): _____

Date: _____ Association: _____

Information such as that disclosed in meetings, events and even in passing, such as names, contact information, birthdays, email addresses and other similar information can be considered private and you may be breaking laws by sharing it. As a volunteer driven youth serving organization, personal information must be treated with the utmost confidentiality and sensitivity as we all have an overreaching responsibility to protect everyone's privacy.

6. THE POWER OF REGRET

Remember that even if your settings are classified as private, your details and posts are never truly private, as your friends will still be able to see your posts and information can be passed along to others easily. Also, you are

sending information over the internet and those comments you make may be permanent and accessed for years to come.

1. KNOW WHAT IS PROPRIETARY

Make sure that all images, statements, and other collateral are appropriate and have the permission of all persons depicted in or associated with them prior to posting/disseminating. Do NOT use Pop Warner trademarks, which include its name and logos, or copyrighted materials such as rulebook and administrative materials, or any other party's protected marks or copyrighted materials, without express written permission.

2. ENHANCE THE POP WARNER COMMUNITY

If you are creating a Pop Warner page, be sure to identify your national, regional, league and/or association affiliations, state up front it is the Official Page of the organization, and post the appropriate links to all affiliated websites and the authorized marks so the page is easily identified. Draft guidelines for fan behavior and be sure to monitor your page for appropriate conduct.

3. REPRESENT POP WARNER WELL

If you are going to speak as a representative of your Pop Warner organization identify your position with your message. For example, I am Joe Smith, president of XYZ Pop Warner. Use social media in a positive manner to add value to the organization. Encouraging your kids to play their best, congratulating your volunteers on their service, thanking your supporters and commemorating special events are all productive means for which to utilize social media.

10. STOP AND THINK

Before posting, take a moment or two and stop and think about what you will be posting. Use this time to think about what the members of Pop Warner will think about your post and how it reflects on Pop Warner and yourself, and make sure it is necessary and appropriate.

11. SPORTSMANSHIPSTILLAPPLIES

HFFCA Head Coaching Rider

This document is being provided as a supplement to the Coaches Code of Conduct document and is designed to delineate additional requirement for the coaching position in which the candidate is agreeing to;

Upon accepting this position, you are agreeing to the following:

Head coaches will be required maintain a status of Member in Good Standing as defined in the bylaws adopted Jan 2018

Head coaches will be required to attend regularly scheduled and emergency league meetings unless the subject of the meeting is determined to not be relevant to their area of responsibility.

Any head coach who fails to attend 3 consecutive meetings as defined above and has not notified President, Executive Vice President, Director of Football Operations or Director of Cheerleading Operations will be subject to review for removal by the Executive Board.

Head coaches will be required to conduct a minimum of three (3) fundraising events, the breakdown to be as follows:

Two (2) League sponsored fundraising events - *Scope to be determined by Director of Fundraising*

One (1) Discretionary fundraising event – *Scope to be determined by team and approved by Director of Fundraising* Head coaches are required to participate in off season activities, example, registration events, camps, clinics, etc

Name :

Date: _____

Background Screening Consent/Release

I

First

Name Last Name

Understand that as a condition of volunteering, I hereby grant permission to Hamden Fathers Football and Cheerleading Association to conduct a background check on me, which may include a review of database records including but not limited to sex offender registries, child abuse and criminal history records in compliance with Pop Warner's child protection policy. I understand and agree that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability the local Pop Warner, Pop Warner Little Scholars, Incorporated, the officers, employees and volunteers thereof, and/or any other person or organization that may provide such information.

SS#

Signature



Hamden Fathers Football and Cheerleading Association Social Media Policy

Applications such as Facebook, twitter, blogs, email and other means of connecting with others give us instant access to widespread communication which makes our lives easier in many ways, but can also invite inappropriate and at times illegal behavior. The intent of these guidelines is to preserve the moral and ethical integrity of the Pop Warner Little Scholars' programs and the people we serve. In no way are we attempting to restrict your right to free speech as we encourage the free exchange of ideas and open dialogue. If you have any questions, please contact the National Office at (215) 752-2691 or business@popwarner.com.

1. USE SOCIAL MEDIA WITH INTEGRITY

Uphold the Pop Warner name (Standards, Code of Conduct) and reputation. Protect your own reputation as member of the Pop Warner organization by remembering many people, even those you may not have intended to share with, will see your conduct and attitude through your online posts and interactions

2. CONDUCT YOURSELF IN APPROPRIATE MANNER

Do not post inappropriate materials, use slurs, insults, and/or vulgarity and/or engage in conduct that would not abide by the Pop Warner Members and Adult Codes of Conduct and may expose you to lawsuits for libel, slander and other offenses. As you are a volunteer for a youth serving organization; members of your organization, including children, may view the material you post.

3. USE DUE DILIGENCE

If you choose for your posts and profiles to be public, then take the time to consider who you "friend" or socialize with and who you accept as fans, as it will be public for many people to view. Your family, friends, colleagues and fellow volunteers online behavior may reflect on the program and yourself.

4. PROTECT OUR CHILDREN

Never post a photo of a child or any of their information without permission from their parent or guardian. In accordance with Pop Warner's Child Protection Policy, as well as state and local laws, posting information about children should be taken with the utmost care and caution.

5. PROTECT CONFIDENTIAL INFORMATION

Do not disclose information that can be considered private to your organization, teams/squads, members, supporters, business partners and/or any other party without their permission.

Behavior that would not be considered acceptable at the field is also not acceptable on social media networks. Derogatory comments in regards to players, coaches, parents, officials, or anyone else will not be tolerated.

12. WOULD YOU WANT YOUR KID TO SEE IT

Ask yourself this question when posting content on social media networks. You are a role model to all of the young athletes in Pop Warner, and they may see content that you post. If you have any doubts as to whether or not content is appropriate, side with no.

Violation of this policy will lead to suspension from the organization